



FRASTER'S POLICY ON RESPONSIBLE CORPORATE CONDUCT

At Fraster, we want to act responsibly in both operations and the development of the company. That is why we are committed to responsible corporate conduct and supporting the world's sustainable development in the best possible way.

Central to this commitment is Fraster's ambition to create durable, quality products under responsible conditions that respect people, society and the environment.

To achieve our ambition, we must not only operate responsibly ourselves, but we also expect our partners - suppliers, subcontractors, agents and other business partners - to act with integrity, fairness and responsibility in all aspects of their business. We use our Code of Conduct to support us in selecting and retaining partners who share our commitment to responsible and sustainable corporate conduct, as defined by internationally agreed conventions, standards and guidelines. Therefore, we ask all partners to sign and comply with our Code of Conduct.

The standards in our Code of Conduct represent minimum standards that all suppliers must meet and are based on internationally agreed conventions *

Our Code of Conduct is divided into four sections:

- 1) Human and labour rights,
- 2) Environment, including climate and biodiversity,
- 3) Anti-corruption and
- 4) Animal welfare.

Please refer to our Code of Conduct for further information on the specific standards for each of the four areas.


In working towards responsible and sustainable corporate conduct, we must continuously develop and improve. We have processes in place to prevent and address adverse impacts on human and labour rights, the environment, anti-corruption and animal welfare. To achieve transparency in the value chain, we are mapping our supply chain and monitoring their compliance with our Code of Conduct.

This commitment is approved by the board/senior management, is publicly available on our website, and is communicated both internally and externally.

Signature

Name:

Date and place:

fraster 

* including: The Universal Declaration of Human Rights, the International Labour Organisation's (ILO) Declaration of the Fundamental Principles and Rights at Work, the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, the OECD Due Diligence Guidance for Responsible Business Conduct, the UN Convention against Corruption, the Rio Declaration on Environment and Development and the UN Global Compact's 10 Principles.